



Community Resiliency Program: Equity and Environmental Justice Measures

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Community Resiliency Program

Impetus: Past Grant Program

- Awards between \$1,500 and \$25,000
- Eastern WA –specific
- Good complement to Landowner Assistance and Cost Share Program
- Able to fund projects that don't have other niches
- Weak understanding of capacity

Impetus: Past Work



- Same 10 people
- Metrics beyond “acres treated” for community work
- Move beyond reimbursement model

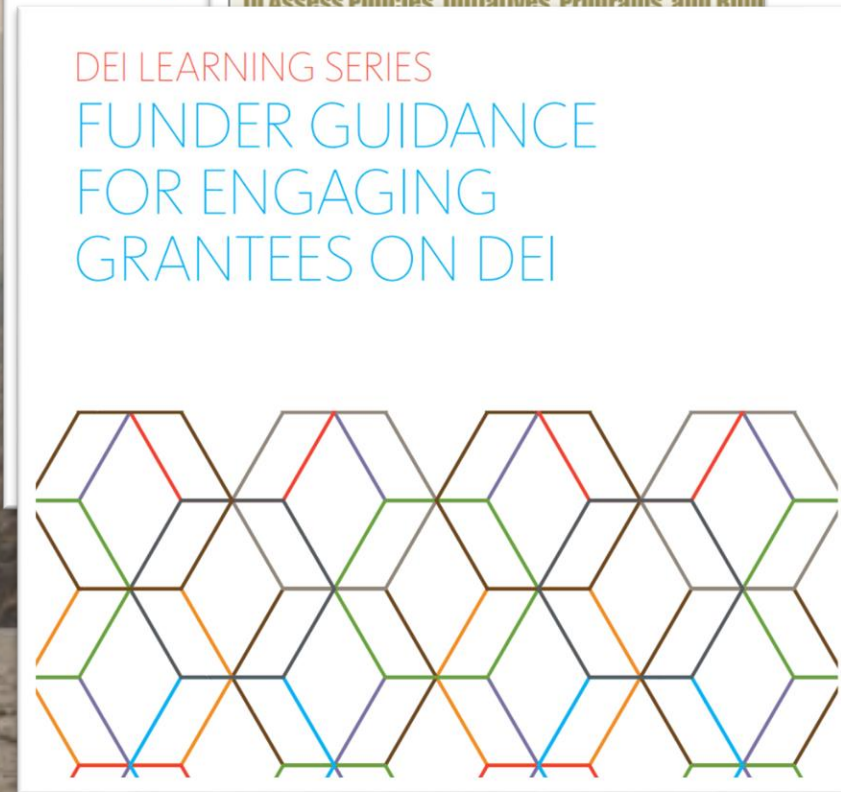
New Grant Program: Needed Inclusions

- Conversations about capacity and wheelhouses
 - WHO is already doing WHAT?
 - Need: firm understanding of sideboards
 - Do they have the capacity for additional work included in this grant?
- More conversations with those we hope to build relationships with, help support
 - “Nothing about us without us”



Research – What did we look at? Where?

- Government Alliance on Race and Equity (GARE) Toolkit (CoS adaptation)
- Rural Climate Dialogue
- Ford Foundation DEI Funder Guide
- USFS method developed by McDaniel, Adams, Charnley – WA data reflected in Health Disparities Map



PIERCE COUNTY RURAL CLIMATE DIALOGUE



Image Credit: David Seibold via [State of Washington Department of Ecology](#)

2021 Pierce County Rural Climate Dialogue Event Report

On June 9-13, 2021, a diverse group of Pierce County (WA) community members met virtually to learn about the impacts of climate change on local public health as well as on disaster and emergency management in Pierce County. In addition to learning about the local effects of climate change on these two areas, residents prioritized their recommendations taking action to address these impacts.

Research/Input: Internal/Local

- HEAL Act
- WA Environmental Justice Task Force Recommendations
- DOH Health Disparities Map
- EJ Juarez, Carlos Lugo, Jessica Kimmick, Allen Lebovitz, Guy Gifford....and all of you!

Report to the Washington State Governor and Legislature

Environmental Justice Task Force

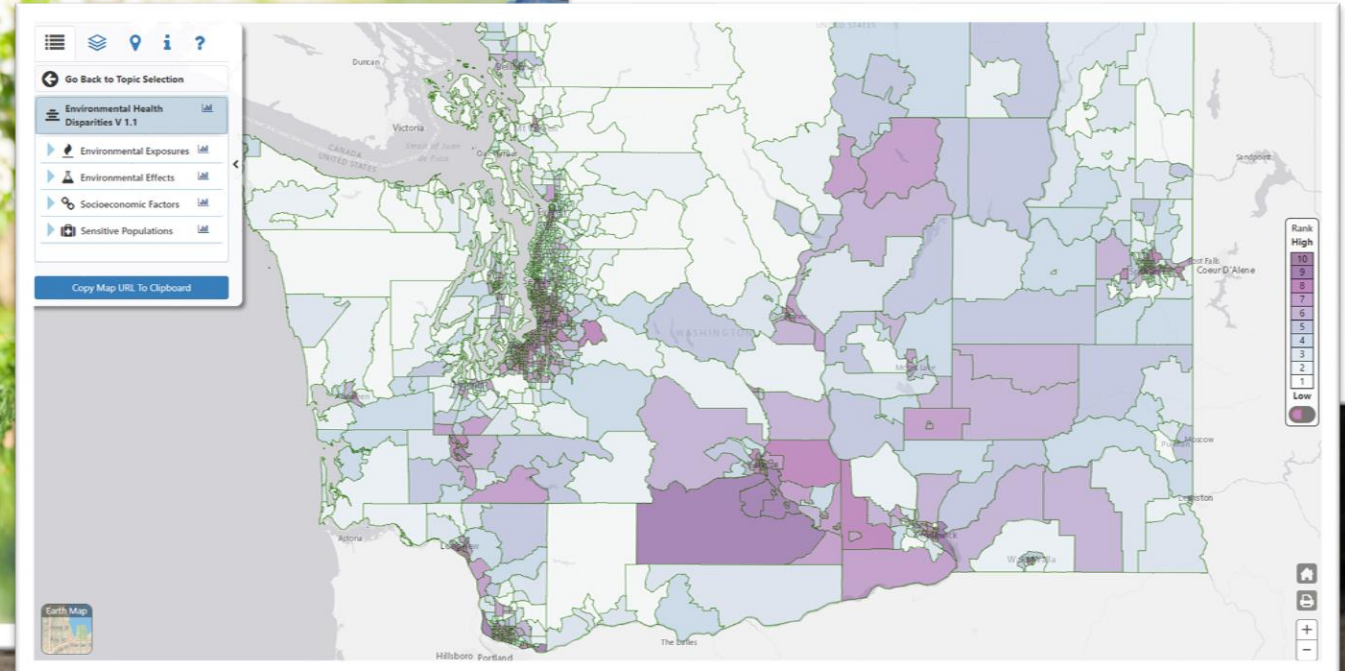
Recommendations for Prioritizing EJ in Washington State Government

Fall 2020

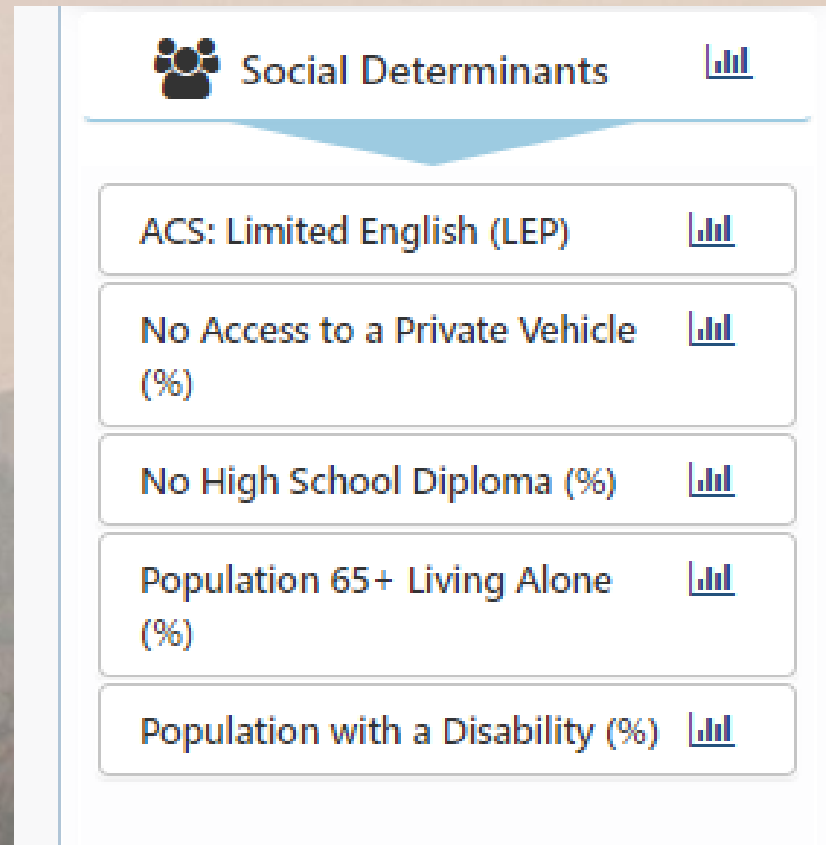
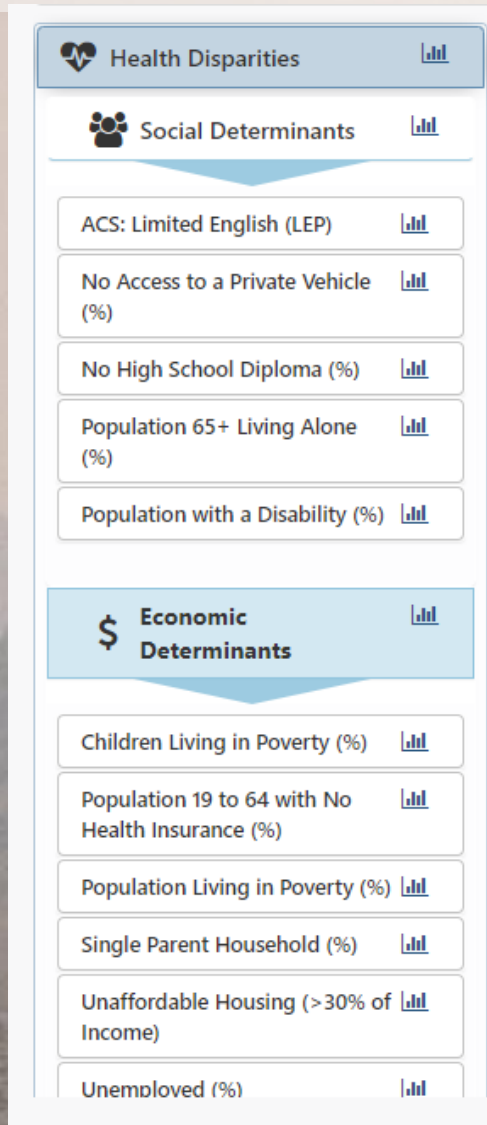
CERTIFICATION OF ENROLLMENT

ENGROSSED SECOND SUBSTITUTE SENATE BILL 5141

Chapter 314, Laws of 2021

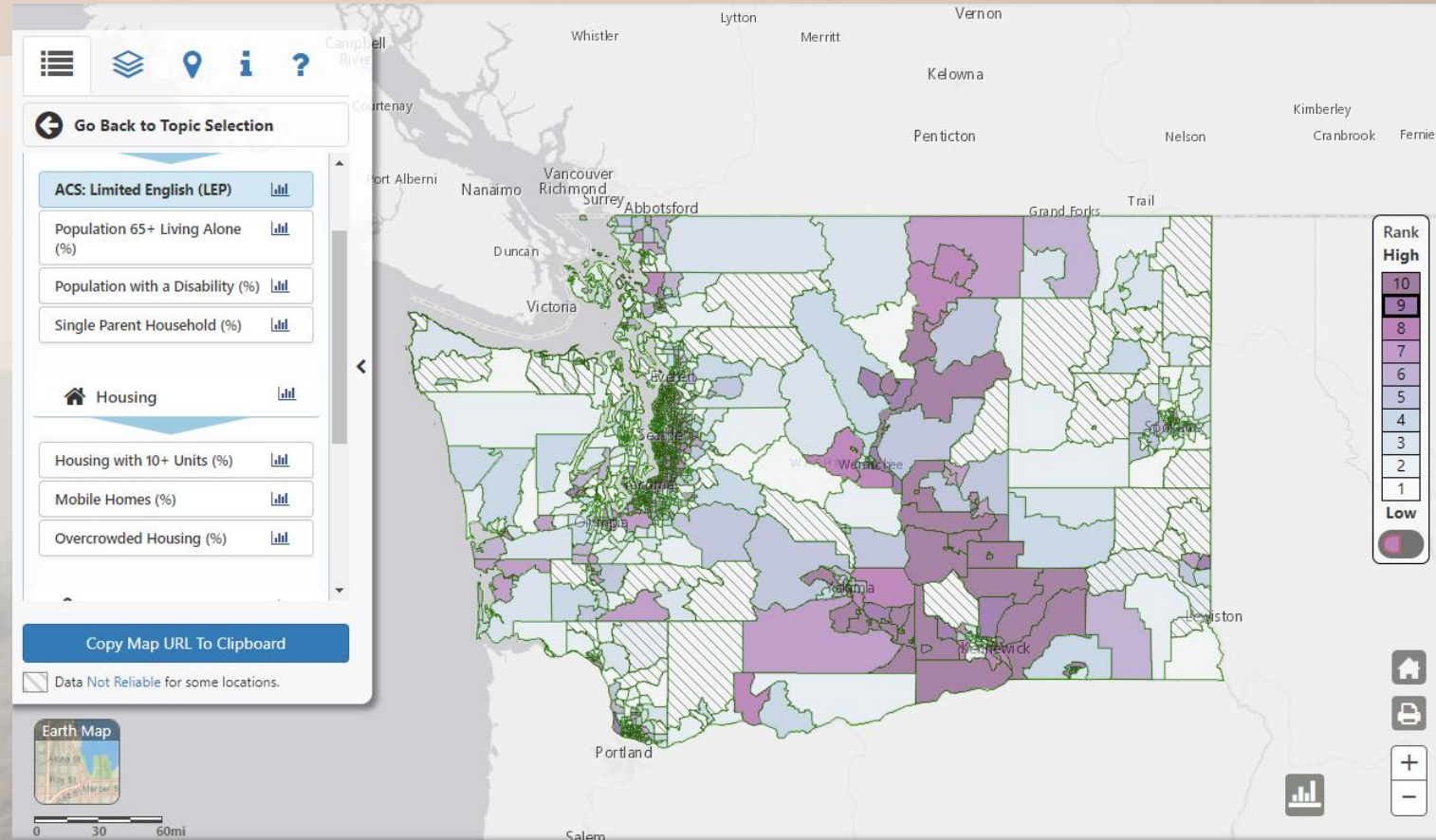


Utilizing Data to Pinpoint Focus Areas



Utilizing Data to Pinpoint Focus Areas

- Household:
 - Limited English
 - Population 65+ living alone
 - Population with a Disability
- Housing
 - Housing with 10+ Units
 - Mobile Homes
 - Overcrowded Housing
- Socioeconomic
 - No Access to a Private Vehicle
 - Population Living in Poverty
 - Unemployed



Challenges with Data

- Discrepancies between total numbers for same tract

COLOR CODED KEY FOR DATA:

OVERCROWDED HOUSING

POPULATION 65 OR OLDER LIVING ALONE

LIVING IN POVERTY

POPULATION LIVING WITH A DISABILITY

PEOPLE OF COLOR

NO VEHICLE

MOBILE HOMES

LIMITED ENGLISH PROFICIENCY

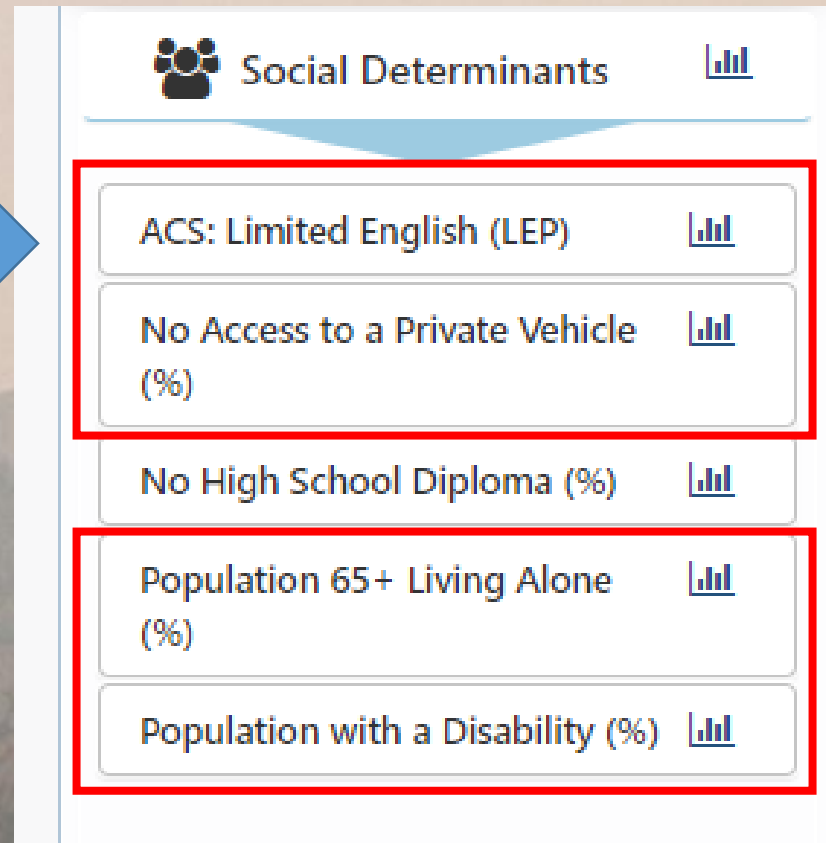
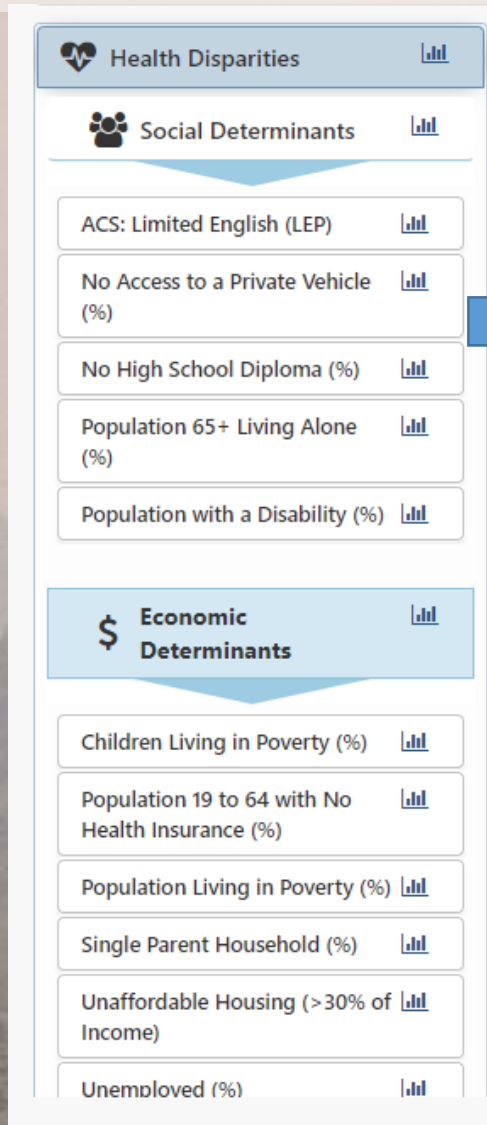
		Total					
County Name	Census Tract	# Metric	Population	% Metric	Lower ME	Upper ME	IBL Rank
King	53033030202	371	732	50.68	29.48	71.89	9
King	53033030202	1427	7103	20.09	13.61	26.57	8
King	53033030202	1142	6660	17.15	11.16	23.13	10
King	53033030202	772	7102	10.9	7.7	14.1	4
King	53033030202	114	2583	4.41	1.79	7.04	6
King	53033030202	71	2702	2.63	2.62	2.63	6
King	53033030202	56	2583	2.17	2.17	2.17	5

Challenges with Data

- Small census blocks
- Several tracts with no data or data reported as “unreliable”

	County Name	Census Tract	# at or Below 125% FPL	Total Population	% 125% FPL	Lower ME	Upper ME	IBL Rank
1	Skagit	53057990100	5	5	100	100	100	10
2	Whitman	53075000100	2302	3023	76.15	67.53	84.77	10
3	Whitman	53075000600	5256	8381	62.71	58.76	66.67	10
4	Whitman	53075000500	690	1103	62.56	50.29	74.82	10
5	King	53033005301	3947	6446	61.23	52.17	70.29	10
6	King	53033005302	119	200	59.5	38.09	80.91	10
7	Spokane	53063003500	1393	2414	57.71	50.16	65.25	10
8	Whatcom	53073001000	2471	4290	57.6	46.07	69.13	10
9	Yakima	53077000100	1081	1898	56.95	48.02	65.89	10

Utilizing Data to Pinpoint Focus Areas



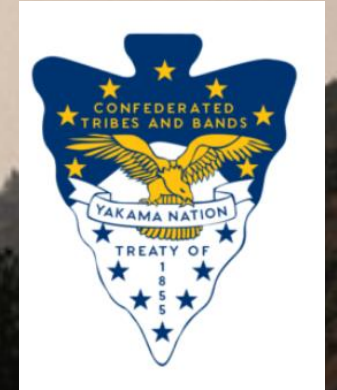
Methods

- Health Disparity score: 9 or 10 (EJTF report)
- Intersect:
 - 20-Year Forest Health Strategic Plan Planning Areas ('18 – '22)
 - 2020 Forest Action Plan Western Priority Landscapes
 - Top Communities at Risk for Wildfire Exposure
 - Footprints for recent large wildfires

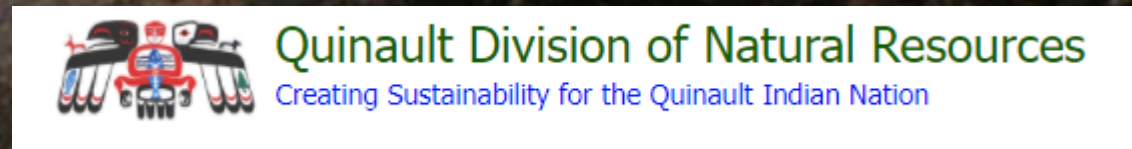


Next Steps: Advising Group or Review Board

- Living, breathing group
- Members serve/are part of the communities we hope to reach
- Provide feedback on
 - Methods
 - Results
 - Additional factors to include or consider



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Next Steps: Toolkit

- Co-development (embryonic stages) with Carlos Lugo
- Utilizing City of Seattle model, tweaking for DNR purposes
 - Can be used for new and existing programs



Racial Equity Toolkit
to Assess Policies, Initiatives, Programs, and Budget Issues

RACE & SOCIAL JUSTICE INITIATIVE

The vision of the Seattle Race and Social Justice Initiative is to eliminate racial inequity in the community. To do this requires ending [individual racism](#), [institutional racism](#) and [structural racism](#). The Racial Equity Toolkit lays out a process and a set of questions to guide the development, implementation and evaluation of policies, initiatives, programs, and budget issues to address the impacts on racial equity.

When Do I Use This Toolkit?

Early. Apply the toolkit early for alignment with departmental racial equity goals and desired outcomes.

How Do I Use This Toolkit?

With Inclusion. The analysis should be completed by people with different racial perspectives.

Step by step. The Racial Equity Analysis is made up of six steps from beginning to completion:

- Step 1. Set Outcomes.**
Leadership communicates key community outcomes for racial equity to guide analysis.
- Step 2. Involve Stakeholders + Analyze Data.**
Gather information from community and staff on how the issue benefits or burdens the community in terms of racial equity.
- Step 3. Determine Benefit and/or Burden.**
Analyze issue for impacts and alignment with racial equity outcomes.
- Step 4. Advance Opportunity or Minimize Harm.**
Develop strategies to create greater racial equity or minimize unintended consequences.

Next Steps: Funder Self-check

- How accessible is our grant application?
- How equitable is our funding model?
- What other components of equity are we MISSING or OVERLOOKING in how we fund work?

	LEVEL 1 FUNDER	LEVEL 2 FUNDER	LEVEL 3 FUNDER
5. Funding restrictions	<input type="checkbox"/> Awards mostly restricted grants	<input type="checkbox"/> Some restricted, and some unrestricted grants	<input type="checkbox"/> All grants are unrestricted
6. Budget Testing	<input type="checkbox"/> Will not fund more than a certain percent of an organization's total budget, usually 10% to 20%	<input type="checkbox"/> Will fund 20% to 50% of an organization's budget	<input type="checkbox"/> Will fund 50% or more of an organization's budget or does not do any budget testing
7. Grant Duration	<input type="checkbox"/> 1 year or less	<input type="checkbox"/> 2-4 years	<input type="checkbox"/> 5+ years (ideally 10+ years)
8. Grant Application Process	<input type="checkbox"/> Requires multiple-page narratives, several attachments, and/or unique outcomes templates. Takes organizations 15 or more hours to complete application	<input type="checkbox"/> Requires a lot of copying and pasting and a few attachments. 4 to 14 hours to complete application.	<input type="checkbox"/> Accepts grant proposals written for other foundations, or does their own research and reaches out to organizations to verbally ask clarifying questions. Takes organizations 0 to 3 hours total.
9. Proposal Format	<input type="checkbox"/> Will only consider proposals in one specific format (typewritten, in English, etc.)	<input type="checkbox"/> Considers proposals in different formats, but forces everyone to use it, e.g., all must make videos	<input type="checkbox"/> Considers proposals in varying formats: handwritten, in different languages, videos, etc.
10. Budget Format	<input type="checkbox"/> Budgets must be completed using funder's own template, requiring conversion of charts of accounts	<input type="checkbox"/> Accepts whatever budget format the organization already uses	<input type="checkbox"/> Does not request line-item budgets; focuses on the organization's work and outcomes

Reminder as we move forward....

“Equity work is messy. We will all make mistakes. Set a good example by embracing mistakes and failures, learning from them, and allowing other funders to do the same.”

