

Appendix A Adaptive Management Program Ground Rules

I. TFW Policy Committee (WAC 222-12-045(2)(b)(ii))

Policy Committee members are self-selected by participating caucuses. Each caucus selects representatives to the Policy Committee and the Adaptive Management Program. Caucuses should be mindful of how their appointed representatives are perceived by other caucuses in light of the fact that the Adaptive Management Program is a collaborative effort. Each representative should demonstrate a genuine commitment to problem solving and mutual respect among all the caucuses. Since the Policy Committee is a collaborative forum, participation is dependent on adherence to the following ground rules:

A. Ground rules concerning expectations upon appointment as an Adaptive Management Program participant.

1. Participants in the Adaptive Management Program bring with them the legitimate purposes and goals of their organizations.
2. Participants recognize the legitimacy of the goals of others and assume that their own goals will also be respected.
3. Participants agree that the purpose of the Adaptive Management Program is the effective implementation of the Forest Practices Act and rules in order to meet its four goals (see Part 1, Overview).
4. Participants provide sufficient attention, staffing and other resources.
5. Participants commit to address all aquatic resource management issues raised in the adaptive management process.

B. Ground rules concerning participating in the Policy Committee and decision making.

1. The Policy Committee table welcomes representatives from nine caucuses, their designated alternates and those in senior leadership positions with a participating federal, state agency, tribal, county, landowner or environmental organization.
2. Decisions are made through consensus among the nine caucuses that make up the Policy Committee.
3. At each decision point for the Policy Committee, each caucus is encouraged to bring a single view to the table from their representative, alternate and senior leaders who are participating within the Policy Committee on that issue.
4. The Policy Committee will base consensus on one vote from each of the nine caucuses.
5. It is the responsibility of each caucus to foster consensus among their caucus members.
6. Staff members, guests and visitors are encouraged to attend meetings as they choose, but defer to those at the Policy Committee table for discussion and decisions.

C. Ground rules concerning participation in the Adaptive Management Program.

1. Participants commit to search for opportunities to solve problems collaboratively. Participants acknowledge that solving problems or issues of other caucuses is more likely to lead to solutions for ones own problems and issues.
2. Participants commit to listen carefully, ask questions to understand, and make statements to explain or educate.
3. Participants state needs, problems and opportunities first and positions last, and avoid hidden agendas.
4. If a caucus does not agree with statements or positions by other caucuses, participants offer reasons why and alternatives.
5. Participants attempt to reach consensus on a proposal or other issue being considered in the Adaptive Management Program. Consensus means that each caucus can live with all parts of that proposal, and that all caucuses will accept implementation of all parts of that proposal. At a minimum, each participant allows its name being subscribed on consensus proposals being sent to the Board, and to refrain from taking actions opposing adoption of consensus proposals by the Board.
6. Caucuses are polled on each proposal. Caucus positions on proposals reside with the governing bodies of each caucus's representatives. Each caucus decides how it will govern itself in reaching caucus decisions.
7. If the dispute resolution process concludes without consensus or a resolution satisfactory to each caucus, the issue or matter is released for consideration in other forums. If a participant chooses to resort to such other processes, it notifies the other participants before taking such action.

D. Ground rules concerning relationships to outside parties and processes

1. Participants avoid use of other processes such as legislation or litigation to resolve issues being considered in the Adaptive Management Program. If a participant believes it must resort to such other processes, it notifies the other participants before taking such action.
2. A participant may leave the Adaptive Management Program after telling the other caucuses why.
3. At the conclusion of an issue, participants attempt to agree on the message that will be given, and respect the resolution and implementing actions of the other participants.
4. No participant attributes suggestions, comments or ideas of another participant in communications with the news media or other non-participants.
5. Each participant accepts the responsibility to keep friends and associates informed of the progress of the Adaptive Management Program.
6. Caucuses are free to talk to the press, but they should not negotiate their positions in the press. Everyone is mindful of the effects their public and private statements will have on the climate of this effort.

APPENDIX IV

GROUND RULES FOR

TIMBER-FISH-WILDLIFE

A BETTER FUTURE IN OUR WOODS AND STREAMS

Each of the participants to these discussions agree to these ground rules: -

1. We will attempt to develop a system which provides:
 - a. Minimum guarantees for everyone,
 - b. Incentives which maintain and enhance timber, fisheries and wildlife resources, and
 - c. Future flexibility, accountability, better management, compliance with regulations and resource goals.
2. All participants in the negotiation to bring with them the legitimate purposes and goals of their organizations. All parties recognize the legitimacy of the goals of others and assume that their own goals will also be respected. These negotiations will try to maximize all the goals of all the parties as far as possible.
3. This effort will receive priority attention, staffing and time commitments.
4. Give the same priority to solving the problems of others as will your own.
5. Commitment to search for opportunities: without creativity there will be no plan or agreement.
6. Commitment to listen carefully: ask questions to understand and make statement to explain or educate.
7. All issues identified by any party must be addressed by the whole group.

8. State needs, problems and opportunities, not positions – positive candor is a little used but effective tool.
9. Commitment to attempt to reach consensus on a plan.
10. Commitment to be an advocate for an agreed plan.
11. Attempt to protect each other and process politically with constituencies and general public.
12. Weapons of war are to be left at home (or at least at the door).
13. Anyone may leave the process and the above ground rules, but only after telling the entire group why and seeing if the problem(s) can be addressed by the group.
14. All communications with news media concerning these discussions will be by agreement of group. Everyone will be mindful of the impacts their public and private statements will have on the climate of this effort.
15. No participant will attribute suggestions, comments or ideas of another participant to the news media or non-participants.
16. All rights, remedies, positions and current prejudices available to everyone if the effort is unsuccessful.
17. Participants are free to, and in fact are encouraged to, seek the best advice from their friends and associates informed of the progress of the discussions.
18. All of the individuals who are participants accept the responsibility to keep their friends and associates informed of the progress of the discussions.
19. If you hear a rumor, call facilitator before acting on it.

TIMBER/FISH/WILDLIFE AGREEMENT

A BETTER FUTURE IN OUR WOODS AND STREAMS

FINAL REPORT

