WASHINGTON STATE DEPARTMENT OF
Natural Resources

PETER GOLDMARK
Washington State Commissioner of Public Lands

MEMORANDUM

July 20, 2012

TO: Forest Practices Board

FROM: Jim Hotvedt, Adaptive Management Program Administrator

SUBJECT: CMER Membership Nomination

One change to the CMER Membership roster is requested. The Northwest Indian Fisheries Commission (tribal caucus) is requesting that Debbie Kay be designated as a CMER member, filling a vacant position. A nomination letter and short bio, as well as existing (Table 1) and proposed (Table 2) membership rosters, are attached.

Attachments (2)

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APR 25 2012
Forest Practices Division

Northwest Indian Fisheries Commission
6730 Martin Way E., Olympia, Washington 98516-5540
Phone (360) 438-1180 www.nwifc.org FAX (360) 753-8659

MEMORANDUM – ACTION REQUESTED

DATE: April 2, 2012
TO: Forest Practices Board
FROM: Jim Peters, Policy Analyst, NWIFC
SUBJECT: CMER membership nomination

A change to the CMER membership roster is requested. In accordance with WAC 222-12-045(2)(vb)(i) the Northwest Indian Fisheries Commission nominates Debbie Kay, an employee of the Suquamish Tribe, to be designated as a CMER core member, filling an existing vacancy in CMER for a tribal scientist. Ms. Kay's resume is attached.

Debbie is educated as an ecologist and botanist, and has more than 10 years of experience combined in wetlands and fisheries work. She is qualified to be a CMER member, has been participating in CMER and is currently the Wetlands Scientific Advisory Group chairperson.

Thank you for your consideration of this nomination.

Jim Peters, Policy Analyst
Northwest Indian Fisheries Commission
6730 Martin Way East
Olympia, WA 98516-5540

Debbie Kay
Forest Practices Coordinator, Suquamish Tribe
(360) 394-8451
dkay@suquamish.nsn.us

Education: BS, Cornell University, 1997: Biological Sciences with dual concentration in Ecology and Botany

Relevant work experience:
1995-2000: (Summers while in college, full time afterward): Field Tech, Plant Ecologist for Keammerer Ecological Consultants, Boulder, CO

- Wetland Delineations, Endangered plant identification and location in pre-construction surveys
- Restoration biomass and vegetation health analyses for superfund cleanup sites

2000-2005: Fisheries Observer, Subcontractor for NMFS, Bering Sea, Alaska

- Bycatch and biomass take analysis, on-the-fly random sample design based on ever-changing field conditions
- Data collection for cooperative UW dissertation projects
- Compliance Monitoring of NMFS fishing and coast guard safety standards

2005-2010: Shellfish Coordinator, Suquamish Tribe

- Coordinated with private landowners and performed individual clam biomass surveys on intertidal properties to determine tribal quotas.
- Managed harvest of intertidal clams
- Monitored for and worked legislatively on water quality and health standards
- Managed small tribal aquaculture operation

2011-present: Forest Practices Coordinator, Suquamish Tribe

- FPA Review
- NRCS Tribal Alternate
- Interoffice GIS Support
- WetSAG co-chair
- Logistic Support for Native Plant Gathering activities
- ID Team, water typing review and identification
- CMER participant
- Type N subgroup participant

Cooperative Monitoring, Evaluation, and Research Committee (CMER)
Table 1
Membership Roster
November 2010

Name	Representing	Approved
Mark Mobbs	Tribal	2/13/2001
Steve McConnell	Tribal	7/1/2007
Todd Baldwin	Tribal	11/9/2010
Lyle Almond	Tribal	6/6/2007
Leslie Lingley	State/DNR	8/12/2009
Terry Jackson	State/DFW	2/13/2001
Mark Hicks	State/DOE	6/6/2007
AJ Kroll	Landowner	5/11/2010
Doug Martin	Landowner	2/13/2001
Julie Dieu	Landowner	2/22/2008
Chris Mendoza	Conservation Caucus	11/10/2004
Vacant	USFWS	
Dick Miller	WFFA	2/14/2007
Bill Ehinger	State/DOE Alternate	2/8/2006
Vacant	State/DFW Alternate	
Nancy Sturhan	Tribal Alternate	2/22/2008
Vacant	Tribal Alternate	

Cooperative Monitoring, Evaluation, and Research Committee (CMER)
Table 2
Membership Roster
August 2012

Name	Representing	Approved
Mark Mobbs	Tribal	2/13/2001
Todd Baldwin	Tribal	11/9/2010
Debbie Kay	Tribal	8/14/2012
Vacant	Tribal	
Terry Jackson	State/DFW	2/13/2001
Mark Hicks	State/DOE	6/6/2007
Leslie Lingley	State/DNR	8/12/2009
Doug Martin	Landowner	2/13/2001
Julie Dieu	Landowner	2/22/2008
A.J. Kroll	Landowner	5/11/2010
Chris Mendoza	Conservation Caucus	11/10/2004
Vacant	USFWS	
Dick Miller	WFFA	2/14/2007
Bill Ehinger	State/DOE Alternate	2/8/2006
Vacant	State/DFW Alternate	
Nancy Sturhan	Tribal Alternate	2/22/2008
Vacant	Tribal Alternate	